

ENVIRONMENTAL POLICY

Preamble

We develop, design, produce, sell and assemble equipment for (stationary) retail. Our services consist of hardware and software, and the integration of service packages is one of our particular strengths.

"Successful Stores" is the core message of our mission. We strive for a leading position in our industry, both quantitatively and qualitatively. It is our goal to be one of the three largest European suppliers in our guild. We are facing up to the effects of climate change and are committed to both the United Nations Sustainable Development Goals and the Paris Agreement target of limiting global warming to well below two degrees Celsius.

In addition, we are voluntarily pursuing far-reaching, ambitious goals in order to live up to our responsibility as a company. By 2026, we aim to halve greenhouse gas emissions of our sites, especially resulting from Scope 1 and Scope 2, compared to 2021. By 2031, we aim for a reduction of 60 percent. By 2040 at the latest, we want to operate in a climate-neutral manner.

- We have an obligation to ourselves, to our customers and employees and ultimately to society as a whole to handle the resources we use with care. In this sense, our environmental policy is a testament to our serious commitment to sustainable business practices.
- In regard to environmental topics, we fulfil our binding commitments by improving the environmental performance of our products and services, our sites and our processes. By binding commitments, we mean compliance with relevant laws and regulations, as well as official requirements and voluntary commitments.
- In principle, every employee is obliged to act sustainably. In order to ensure this, an organisational framework has been created by appointing the persons responsible for environmental protection (environmental organisation). It must be ensured without restriction that the requirements of environmental protection legislation are implemented internally and are constantly observed by all employees of the company. The legally required reference persons, such as the waste officer, the hazardous goods officer, the safety specialist, the wastewater officer, the poisons officer, etc., have been named to the authorities and are also known within the organisation. Regular attendance at relevant further training ensures that all employees involved in environmental protection tasks have a high and up-to-date level of information.

- Through proactive and preventive measures, undesirable environmental effects of our actions are minimised or, in the best case, eliminated.
- Purchasing is geared towards the procurement of goods that are as environmentally friendly as possible. In accordance with the Packaging Ordinance, we constantly and specifically work towards minimising all packaging material. In the case of investments in equipment, value is consistently placed on minimising environmental impacts, and process changes are also carried out with the aim of continuously minimising waste quantities and their hazardousness on an ongoing basis.
- Furthermore, emission-reducing measures to protect water and air are implemented on an ongoing basis. Efficient energy consumption serves to protect the environment and is an integral part of our environmental policy, not least for economic reasons.
- All environmentally relevant periodic inspections, such as wastewater analyses, are planned and documented accordingly. An up-to-date waste management concept in accordance with the Waste Management Act is available. The legally required records of hazardous waste by means of consignment notes are kept accurately, archived and subjected to the legal obligation to keep records. An important goal is to keep waste quantities as low as possible, both in production and in all other areas, and to reduce them annually (in relation to operating performance).
- A targeted information policy ensures that the environmental policy is understood and accepted and that all employees consistently orient their actions accordingly.

The Management